



PERSONAL DATA

Date of birth: 31.08.1972
Birthplace: Barcelona
Nationality: German / Spanish

I have lived in Spain, United States, France, Germany, Switzerland, and Brazil.

CONTACT

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LANGUAGES

Spanish/Catalan	Native
English	● ● ● ●
French	● ● ● ●
German	● ● ● ●
Italian	● ● ● ●
Portuguese	● ● ● ●

COMPUTER SKILLS

MS OFFICE (Word, Excel, PowerPoint, SharePoint, Outlook, Teams)	● ● ● ●
SAP	● ● ● ●

DR. CARLOS ANTRÀS SOLÉ

Senior Manager
Adjunct Professor

WORK EXPERIENCE

05/26 **Humedica e.V.**
Group Head of Human Resources and Finance

As Group Lead for Finance & HR at Humedica e.V., I contribute to the effective and sustainable management of the organization's financial and human resources. My role includes overseeing financial processes, supporting employees and organizational development, and ensuring efficient structures that enable humedica to focus on its humanitarian mission and support people in need worldwide.

07/24– 04/26 **Sabbatical (bucket list ie. lecturing, exploring the world, further education, self-reflection period, etc.)**

12/18 – 06/24 **Nestlé Germany, Germany**
NBE Change Manager

Nestlé Business Excellence (NBE) is a global program designed to improve our business performance and make Nestlé a better place to work by enabling us to manage our global business with speed and agility. NBE is helping Nestlé adopt a global End-to-End mindset to confront the challenges of an ever-changing business environment and ensure the future success of our multinational. I drive and lead the coordination and communication among all End-to-End Teams (eg. Order to Cash, Record to Report) and stakeholders (Worker's Council, Executive Team, ETE Leads and Head Office in Switzerland) bringing transparency and alignment to successfully implement and run the End-to-End international business processes.

10/11 – 11/18 **Nestlé Unternehmungen GmbH, Germany**
Inhouse Consultant / Nestle Continuous Excellence

Nestlé Continuous Excellence (NCE) consists into developing and deploying a global performance acceleration framework with the usage of tools such as Management Practices, LEAN, and Six Sigma. I lead this rollout at Nestlé Germany for Finance & Control, managing, coordinating and coaching the Nestlé Continuous Excellence Foundations (Management Best Practices).

07/10 – 09/11 **Nestlé Business Services, Head Office, Switzerland**
Finance & Control Manager

GNBS Objective: Advance the Company's competitive advantage in the marketplace through Shared Services Solutions that deliver value to the business by offering the right service at a lower cost.

Main Tasks for key European Markets: Business Cases Creation & Tracking; Budgeting; Savings Calculation & Validation with all Stakeholders; Reporting of Financial KPIs.

04/08 – 06/10 **German Globe Organization, Germany**
Sub team Lead of Accounting Operations

03/07 – 03/08 **Nestlé Inc. GLOBE, Nestlé Waters, Iberian Region**
GLOBE implementation of Nestlé Waters Iberian Region

SAP implementation in Iberian Region of Finance and Controlling Modules.

03/04 – 02/07 **Nestlé Waters Germany (NWD) Inc. Mainz**
GLOBE implementation NWD_ Stream Lead for Finance and Controlling

GLOBE stands for 'Global Business Excellence' and is a program aimed at making Nestlé Inc. fit for the future. With this, the strengths of Nestlé's organization will be leveraged in increasingly competitive markets, the best possible ways to address problems will be developed, and all company processes will be synchronized. GLOBE means continuous improvements in productivity as well as overall performance. GLOBE is based on SAP.

10/01 – 02/04 **Nestlé Waters Germany Inc. Mainz**
Controlling International Brands

Business Planning-Operational Plan. Monthly and year Closings (IAS). Variance Analysis. Optimizing Distribution of finished goods. Business Plans for new products. Coordination with European Business Units. Reporting to Water Group Headquarters in France.

11/99 – 09/01 **Nestlé Foodservice Ltd. Frankfurt am Main**
Supply Chain Management/Export Manager

Optimizing the standard processes of Supply Chain. Timetable coordination in conjunction with the correspondent operational departments for launch/delivery of products. Supervision of Stocks.

07/97 – 10/99 **Nestlé Chilled Dairy Ltd. Frankfurt am Main**
Logistics/Inter-Market Supply

Dynamic Forecast. Production Planning of European plants for the German market. Planning and coordination of the European Production Center in Berlin. Dispatching of finished goods.

04/96 – 06/97 **Nestlé Germany Inc. Frankfurt am Main**
Finance/Accounting

Monthly and yearly Closings (IAS). Coordination within German Plants. Reporting to Food Group Headquarters in Switzerland. Accounting of the Chilled Dairy Division.

EDUCATION

- 06/23 – 09/24 **Master's Degree in Spanish as a Foreign Language**
Universidad Internacional de La Rioja, Spain
- 2019 – 2022 **Doctor Business Administration**, Organizational Behavior
Business School Netherlands, Netherlands
Dissertation: "A Post-Covid19 Workplace Model for Multinational Companies"
- 2021 Certificate as **Spanish Teacher**
Tía Tula School, Salamanca, Spain
Spanish as a Foreign Language
- 11/03 – 02/05 Master's degree in **Financial Management**
Universitat Oberta de Catalunya, Spain
- 09/94 – 03/96 Postgraduate Dual Degree in **European Management**
Université de Poitiers, France
Universidad de Barcelona, Spain
Placement Nestlé Erzeugnisse Ltd. factory
Ludwigsburg, Germany
Evaluation from **Kiel University of Applied Sciences, Germany**
Erasmus/COPCA Scholarship
- 08/90 – 06/94 **Bachelor of Arts in Business Administration**
Northwest Nazarene University, Idaho, U.S.A.
(Magna Cum Laude)
Academic, International and Soccer Scholarship

(Student Body President, Soccer Team Captain, Most Valuable Player, International Club President, Peer Tutor, Who's Who in American Universities, All-America Scholar-Athlete, Residential Assistant, Homecoming King, "United States Achievement Academy National" Award, "Business Student most likely to succeed" Award).

EXTRACURRICULAR ACTIVITIES

- 2022 – 2024 Advisor at **Because International, USA**
- 2015 – Alumni Board Director at **Northwest Nazarene University, USA**
- 2012 – 2024 Board Member of **Mary Ward School** Support Association, Germany
- 2014 2-Month Volunteer at **Youth with a Mission, Brazil**
- Annually Humanitarian Relief Volunteer in **Sicily, Italy**